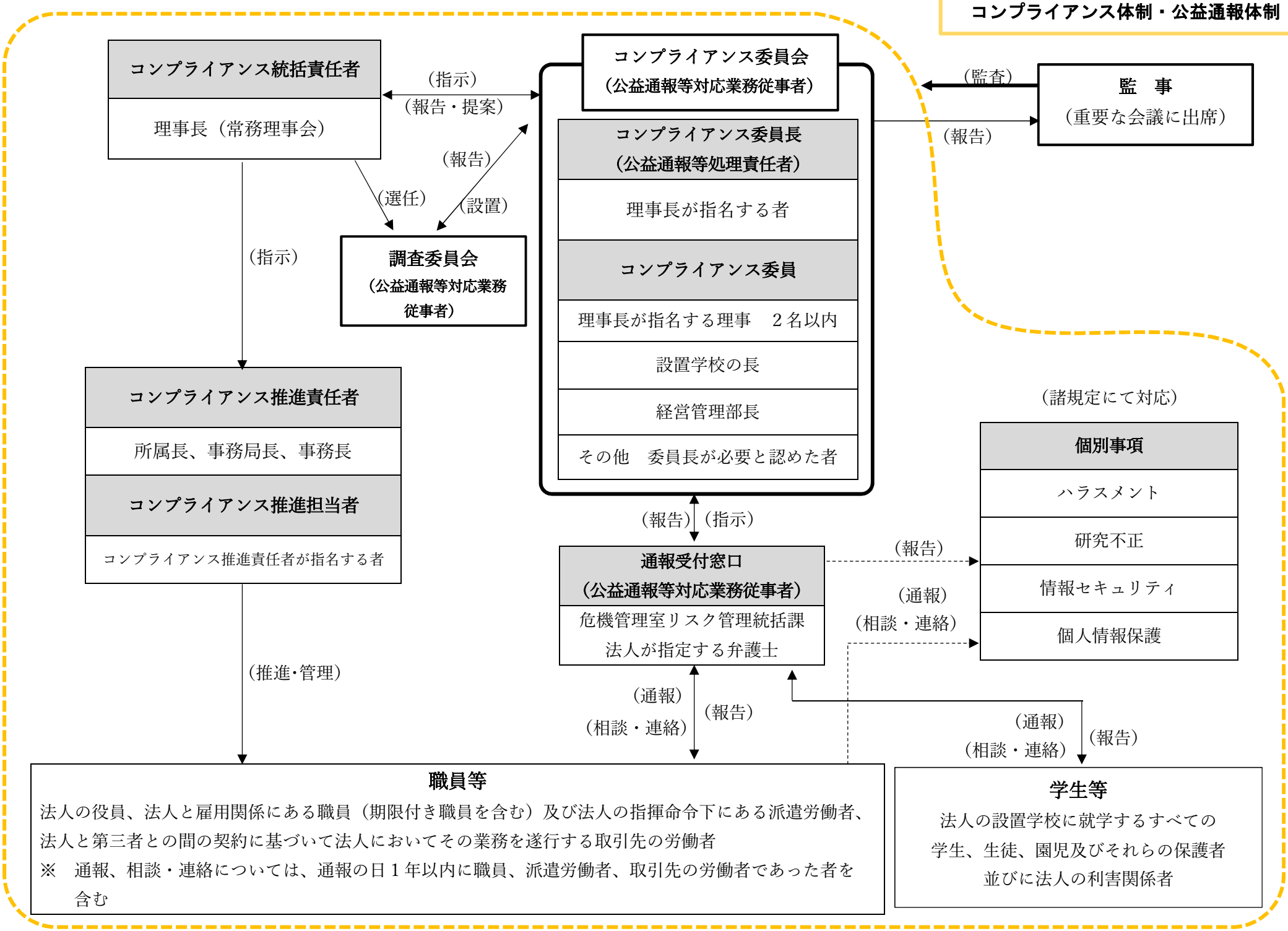コンプライアンス体制・公益通報体制